



Join Our Team as a Water Systems Manager!

Tarentum Borough is seeking a motivated Water Systems Manager to lead operations at our water treatment plant and distribution system, with a willingness to train and develop the right individual into this leadership role.

This new leadership role is a cornerstone of Tarentum Borough's long-term investment in safe, reliable drinking water. It offers a unique opportunity to take ownership of a full municipal water system, treatment, distribution, regulatory compliance, and capital planning, in a community that values modernization, safety, and strong public service.



Position: Water Systems Manager



Location: Tarentum Borough, Allegheny County, PA



Salary Range: \$73,000 - \$83,000 per year



Full-time Daylight Shift with on-call for emergencies as needed

Why Join Us?

- **This is a long-term career opportunity, not just a job.**
Tarentum Borough is committed to investing in the right candidate and is willing to provide training, certification support, and professional development for someone who demonstrates strong fundamentals, leadership potential, and a commitment to public service and a career in municipal water operations.
- Play a central leadership role in ensuring safe, reliable drinking water for the entire community
- Lead modernization efforts, system improvements, and long-term capital planning
- Opportunity for continued professional development, including DEP certification support

Key Responsibilities:

- Oversee daily operation of the water treatment plant, including chemical feed systems, filtration, pumps, and monitoring equipment
- Supervise water system staff, including treatment plant operators and distribution personnel
- Direct installation, maintenance, and repair of water mains, valves, hydrants, curb stops, service lines, and meters
- Ensure compliance with all DEP reporting requirements, including MORs, CCR, water sampling, sanitary surveys, and emergency notifications
- Lead leak detection, hydrant flushing, valve exercising, and unaccounted-for-water reduction efforts
- Prepare and implement preventative maintenance programs, asset management, and capital improvement planning
- Respond to and lead emergency operations, including main breaks, plant alarms, and water quality concerns

Qualifications:

- High school diploma or GED; associate or bachelor's degree in engineering, environmental science, water technology, or related field preferred
- Minimum **3 years of experience** in water treatment or water distribution, including **1+ years in a supervisory or management role**
- Strong knowledge of surface water treatment processes, water chemistry, DEP regulations, and distribution system operations
- Experience with SCADA systems, filtration, chemical feed equipment, hydraulics, and plant mechanical systems
- Strong communication, leadership, and problem-solving skills with the ability to manage staff and coordinate complex operations
- Must have a valid PA driver's license
- While experience in municipal water treatment is preferred, the Borough is **open to candidates who may not meet every requirement but show strong technical aptitude, sound judgment, leadership potential, and a clear desire to build a long-term career in municipal water systems.** We are prepared to support training, mentorship, and licensure progression for the right individual.

Special Requirements:

- Must obtain PA DEP required licensing as appropriate for Water Treatment Plant and Distribution system.

Physical Demands:

- Work includes outdoor labor in all weather, confined spaces, heavy lifting (up to 75 lbs), and emergency response readiness.

Selection Process:

- Formal application, education and experience review, interview, reference check, and job-related tests.

How to Apply:

Ready to make a difference in our community? Apply now and join our dynamic team dedicated to making Tarentum a great place to live, work, and visit!

- Complete a Borough Employment Application at <https://tarentumboro.com/jobs>.
- Send the complete employment application, resume, and cover letter to manager@tarentumboro.com or mail it to 318 East 2nd Avenue, Tarentum, PA 15084, with attention to the Borough Manager.
- **Applications will be accepted until the position is filled.**
- **The full job description is posted on our website.**