



BOROUGH OF TARENTUM

Allegheny County, Pennsylvania



ORDINANCE #25-10

ORDINANCE OF THE BOROUGH OF TARENTUM, COUNTY OF ALLEGHENY, COMMONWEALTH OF PENNSYLVANIA, FIXING THE LEVELS OF EMPLOYEES OF ALL DEPARTMENTS OF THE BOROUGH OF TARENTUM AND THE RATES OF COMPENSATION THEREOF FOR THE CALENDAR YEAR 2026.

WHEREAS, the Council of the Borough of Tarentum is duly empowered under the terms of the Borough Code to enact Ordinances fixing the status and levels of employees of the Borough of Tarentum and the rates of their compensation; and

WHEREAS, the Council of the Borough of Tarentum believes that it is necessary to adopt a specific Ordinance or Resolution, which fixes the levels of all employees in all Departments of the Borough of Tarentum and the rates of their compensation for the calendar year 2026. Final rates may be amended, revised or updated upon the execution of a resolution, contract, or ordinance.

WITH THE FOREGOING RECITALS INCORPORATED HEREIN BY REFERENCE THERETO, THE COUNCIL OF THE BOROUGH OF TARENTUM HEREBY FIXES THE STATUS AND LEVELS OF EMPLOYMENT OF ALL DEPARTMENTS OF THE BOROUGH OF TARENTUM AND SETS THE RATES OF THEIR COMPENSATION FOR THE CALENDAR YEAR 2026 AS FOLLOWS:

A. ADMINISTRATION

<i>Mayor</i>	\$1,875.00 per annum
<i>Borough Councilmember</i>	\$1,875.00 per annum
<i>Borough Solicitor</i>	\$155.00 per hour plus monthly retainer
<i>Borough Manager</i>	\$48.08 per hour (salaried)
<i>Finance Manager</i>	\$41.80 per hour (salaried)
<i>Utility Administrator</i>	\$35.16 per hour (salaried)
<i>Accounts Receivable</i>	\$30.34 per hour*

B. POLICE AND PUBLIC SAFETY

<i>Chief of Police</i>	\$55.18 per hour (salaried)
<i>Lieutenant</i>	\$45.24 per hour
<i>Sergeant</i>	\$44.24 per hour
<i>Patrolmen</i>	\$43.24 per hour
<i>Crossing Guards</i>	\$13.00 per hour



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The aforesaid hourly salaries for the full-time members of the Tarentum Police Department are enacted pursuant to a Collective Bargaining Agreement entered between Tarentum Borough and the Tarentum Borough Police Wage and Policy Committee, effective January 1, 2023, through December 31, 2027. The compensation of full-time patrolmen and other members of the Tarentum Police Department shall likewise be governed by terms and conditions of the Collective Bargaining Agreement. Specifically, this Ordinance incorporates herein the "Tier Wage System" form of compensation of new full-time patrolmen having less than six (6) years' experience.

*The rates reflected in the 2026 Salary Ordinance utilize the final rates from the Collective Bargaining Agreements, and may be amended, revised or updated upon the execution of a new Agreement.

The term (salaried) indicates employees who are exempt from the Fair Labor Standards Act (FLSA) overtime provisions and are understood to work 2,080 hours per year without overtime pay.

C. TAX COLLECTION

<i>Current Year Collections</i>	3% commission
<i>Delinquent Collections</i>	Moved to Keystone Collections

D. CODE ENFORCEMENT/PLANNING AND ZONING

<i>Code Enforcement Officer</i>	\$37.00 per hour (salaried)
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E. PUBLIC WORKS

<i>Public Works Director</i>	\$40.21 per hour (salaried)
<i>Class A Employees</i>	\$30.34 per hour*
<i>Class B Employees</i>	\$32.25 per hour*

F. WATER TREATMENT PLANT

<i>Water Plant Manager</i>	\$36.00 per hour (salaried)
<i>Class A Employees</i>	\$30.34 per hour*
<i>Class B Employees</i>	\$32.25 per hour*

NOW, THEREFORE, BE IT ORDAINED AND ENACTED by Council of the Borough of Tarentum, and it is hereby ordained and enacted by authority of same as follows:

IN WITNESS WHEREOF, this Ordinance is duly Ordained and Enacted by the Council of the Borough of Tarentum at a public meeting held this 9th day of December, 2025.



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ATTEST:

BOROUGH OF TARENTUM

Dwight D. Boddorf, Borough Manager

Scott Dadowski, President of Council

EXAMINED AND APPROVED by me this 9th day of December 2025.

Scott E. Avolio, Esq., Solicitor

Bob Lang, Mayor