



BOROUGH OF TARENTUM

Allegheny County, Pennsylvania



RESOLUTION #24-05

RESOLUTION OF THE BOROUGH OF TARENTUM, COUNTY OF ALLEGHENY, COMMONWEALTH OF PENNSYLVANIA, WHICH AMENDS REQUIRED EXPERIENCE HOURS FOR POLICE OFFICER ELIGIBILITY.

WHEREAS, the current requirement for police officer experience hours stands at 6000 hours, establishing a significant barrier for potential candidates to enter the law enforcement profession; and

WHEREAS, the high threshold of required experience hours may deter capable and motivated individuals from pursuing careers in law enforcement, potentially exacerbating staffing shortages and limiting the diversity of applicant pools; and

WHEREAS, a comparative analysis of law enforcement training and experience requirements across various jurisdictions has demonstrated that a minimum of 2080 hours, equivalent to one year of full-time employment, is sufficient for acquiring the necessary skills and competencies for effective police work; and

WHEREAS, reducing the required experience hours to 2080 will align with standard practices for professional development and training in other critical public safety and service professions, thereby standardizing law enforcement training requirements with those of comparable fields; and

WHEREAS, this amendment will also allow for a more flexible and accessible pathway into the law enforcement profession, promoting a broader and more inclusive recruitment strategy that can attract a diverse range of candidates with different skills, backgrounds, and perspectives,

NOW, THEREFORE, BE IT RESOLVED, that the required experience hours for police officer candidates be officially reduced from 6000 hours to 2080 hours.

BE IT FURTHER RESOLVED, that this amendment to the experience hours requirement will take effect immediately upon adoption, with all relevant law enforcement training academies, departments, and oversight bodies directed to update their recruitment, training, and evaluation processes accordingly.

RESOLVED and ENACTED this 13th day of February 2024.

ATTEST:

BOROUGH OF TARENTUM

Dwight D. Boddorf, Borough Manager

Scott Dadowski, President of Council



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EXAMINED AND APPROVED by me this 13th day of February 2024.

Bob Lang, Mayor

I, the undersigned, duly qualified Secretary of the Borough of Tarentum, Allegheny County, Pennsylvania, hereby certify that the foregoing is a true and correct copy of a Resolution duly adopted by a majority vote of the Borough of Tarentum at a regular meeting held on the 13th day of February 2024 and said Resolution has been recorded in the Minutes of the Borough of Tarentum and remains in effect as of this date.

IN WITNESS WHEREOF, I affix my hand and attach the seal of the Borough of Tarentum this 13th day of February 2024.

Dwight D. Boddorf, Borough Manager